

Safety Manager



Job Summary

SunPeak, a Madison, Wisconsin-based solar photovoltaic (PV) developer is looking for a Safety Manager to strengthen our solar construction team.

The Safety Manager reports to the Director of Project Management and plays a vital role developing, administering and participating in training to ensure employee and company compliance with safety, health, OSHA, ANSI, federal, state and local regulations. This position is responsible for inspecting facilities, observing construction operations and activities, identifying and investigating concerns and all injuries and near injuries. The Safety Manager is instrumental in developing and promoting a culture of safety awareness.

This position requires out-of-state travel (50 - 70%)

Essential Job Functions

- Develops, evaluates and upgrades a comprehensive safety and health program for the company.
- Conducts scheduled and unscheduled inspections to ensure compliance with applicable codes, regulations and guidelines.
- Observes work in progress, ensures that proper protective equipment is worn, and safety procedures are followed by all personnel.
- Notifies management staff regarding violations of safety regulations and codes; makes recommendations, coaches for corrections and follow-up to ensure that violations have been corrected.
- Facilitates and manages company safety committee and safety improvement teams.
- Investigates safety and health concerns submitted by management, employees, public and/or regulatory agencies; evaluates concerns and alternatives, makes recommendations to management for corrective action, as required.
- Supports and implements internal safety rules, policies and guidelines; prepares manuals, develops and conducts training and employee instructions.
- Establishes safety communications program and manages the roll-out and ongoing communication associated with the program.

Key Attributes

- Knowledge of principles, best practices, applicable equipment and programs related to safety and health on the jobsite.
- Familiarity with standard occupational hazards and procedures, including accident analysis, prevention techniques, job hazard analysis and risk assessments and metrics.
- Experience navigating applicable laws, codes and safety regulations.

- Thorough understanding of OSHA requirements, reporting procedures and audit processes.

Education, Skills and Experience Requirements

- Bachelor's Degree in Safety or related field, or equivalent work experience is required.
- Thorough understanding of OSHA requirements, reporting procedures and audit processes.
- Experience assessing risks and hazards and making effective recommendations for action and correction.
- Excellent computer, communication and training skills.
- Several years of professional experience in developing and/or administering safety programs in a construction environment.

Compensation and Benefits

This is a full-time position. SunPeak provides a competitive compensation package including health insurance, life/disability insurance, dental, vision, paid time off, and 401K. Expense reimbursement and a per diem will be paid for projects that require travel and overnight accommodations. Additional individual and/or team bonuses may also be available based on individual merit and/or overall company success.

More about SunPeak

SunPeak is a commercial solar PV developer headquartered in Madison, Wisconsin. We have the capability to professionally assess feasibility, design, engineer, install, commission, and maintain solar systems that provide decades of emission-free electricity from the sun. SunPeak has installed some of the largest solar projects in the Midwest and is quickly expanding its customer base throughout the nation.

Our company is built on a strong work ethic and has a team-oriented culture. We provide our employees with the tools and mentoring to grow and succeed in their careers. Solar energy is one of the fastest-growing industries in the nation with limitless potential in the future. We believe that clean energy can and should be available to everyone. If you desire to join a team of dedicated individuals and have a positive impact on our environment, we want to hear from you!

To apply for this position, please send a resume, cover letter and salary expectations to careers@sunpeak.com.